Employers

Building a network of employers that can work the unique needs of school like, has been the key to our success. At GSHS we are proud to already work with a large number of employers.

As an employer, the relationship that you have with us is largely dependent on you/your company and the level of support that you/they can offer. Support ranges from entry to advanced.

Entry level support

These employers are crucial in helping us to deliver our year group activities. North Tyneside Learning Trust is our key intermediary partner in helping us to reach out to a large range of employers/sectors for support. This could involve giving up a morning/afternoon a couple of times a year to work with our students. Events like Careers Zone, Careers Speed Dating and Mock Interviews are all very popular with our students.



Employers offering more frequent 'key support'

You may be able to commit to offering more support than entry level. This could be in the form of work experience placements, working alongside a particular department (for example in delivering their departmental Careers Week) or to present in front of a class, for example in terms of apprenticeship activities / at our annual Y8 Decade Day. This often involves setting up a stall in school and talking about your own/industry career path and the opportunities that students may expect if they were to join.





Advanced support

These employers help us to shape our vision moving forward. They may be able to offer specialist skills and show a real investment into the futures of our young people. An example of this is our work with our Enterprise Advisor, Tom Nightingale, from Equinor. As part of the relationship Tom acts as a 'critical friend' in our evaluative process and often leads to changes in our approach. Tom is also heavily involved in the day-to-day issues, for example our staff training events, student assemblies and, moving forward, is able to offer extra-curricular opportunities for our young people.



If you would like to offer any level of support, please contact the Careers Education Information Advice and Guidance Lead, Leon Allen <u>lallen@gshs.org.uk</u> to be added to our list.